

**Job Title:** Clinic Veterinarian  
**Compensation Type:** Salary  
**Job Type:** Part Time / Exempt  
**Location:** Chatsworth, CA  
**Reports to:** Medical Director

**Introduction:**

Are you a professional that believes the quality of life for cats and dogs can be improved through access to high-quality high-volume spay/neuter services?

Are you dedicated to providing high-quality high-volume spay/neuter services to reduce killing and increase live outcomes for dogs and cats in shelters?

Are you a positive, enthusiastic, and productive individual who is excited to join a dedicated team of life-savings professionals who work hard and have fun while making the world a better place for animals and people?

We are Heaven on Earth Society for Animals, a team of hard-working dedicated professionals who are committed to saving lives by providing high-volume high-quality spay/neuter services, rescuing and rehoming cats and kittens, and providing a sanctuary home to elderly and special needs cats.

Now has never been a more exciting time to be part of the life-saving movement for animals in Los Angeles!

Join our team. Play a part. Be the change.

**Organization Background:**

Founded in 2000, Heaven on Earth began with humble beginnings. To this day, the mission of Heaven on Earth remains consistent: to transform the lives of homeless cats through rescue, sanctuary, and new beginnings.

We fulfill our mission through our many life-saving programs; by rescuing cats and kittens from Los Angeles City and County shelters; by providing expert medical care, socialization, and enrichment to each cat that enters our care; by placing cats and kittens into loving homes through our flourishing adoption and foster programs; by providing low-cost surgeries and other vital medical services to companion cats and dogs at our Heaven on Earth Animal Clinic, located within the West Valley shelter; by providing free transportation and trapping assistance for community and companion cats in the San Fernando Valley through our SpayShip Program.

**Position Summary:**

The clinic veterinarian is responsible for performing high volume, high-quality spay/neuter surgeries and assuring the daily care of all surgical patients. This position is also responsible for ensuring all clinic staff members are adhering to proper pre-, peri- and post-operative care of patients. This veterinarian would also oversee vaccination appointments to ensure the animal is healthy enough to receive preventative care.

**Staffing:**

We have a team consisting of two registered veterinary technicians and a number of veterinary assistants/receptionists. You would be joining two other veterinarians who enjoy collaboration when

discussing medical and surgical cases.

**Essential Job Functions:**

1. Perform high volume, high-quality spay/neuter surgeries, including the possibility of in-heat, pregnant, cryptorchid, and pediatric animals (approximately 20-30 pending species/size)
2. Perform all care related to the surgery including: preoperative, perioperative, and postoperative care
3. Oversee vaccinations and provide recommendations regarding follow-up care
4. Oversee any postoperative rechecks, as needed, and provide appropriate medical care
5. Make reasonable and sensible medical decisions and be a critical thinker
6. The ideal person will be a team player, personable, patient, flexible, proactive, enthusiastic and able to interact well with a variety of people
7. Ability to work independently and use judgment within established guidelines
8. Excellent verbal and written communication skills
9. Other duties as assigned

**Preferred Job Qualifications:**

1. At least two years of experience as a veterinarian with emphasis on surgery
2. Ability to perform non-spay/neuter surgeries (ex: enucleation, entropion repair, amputation, etc) or desire to learn (training available)
3. Experience mentoring and motivating team members, while ensuring satisfactory performance
4. Commitment to animal welfare movement specifically homeless pets
5. Experience with Shelterluv, ClinicHQ software

**Education and Skill Requirements:**

1. License in good standing to practice veterinary medicine in the state of California or ability to obtain
2. Must maintain current and correct licensure to practice veterinary medicine
3. Eligible to work in the United States and have a clean background check
4. Valid identification
5. Ability to work by standing or sitting for 8 hours
6. Ability to lift up to 50lbs

**Hours/Pay:**

1. Salary starting at \$65,000 (negotiable pending experience and number of days worked per week)
2. Part-time position (2-3 working days a week)
3. Hours are primarily 7:30 am - 4 pm
4. Days on are flexible
5. Pending no emergencies with surgical patients, veterinarians leave on time (no outside emergencies allowed)
6. No on-call/after-hours work providing a great work-life balance
7. Benefits with this position including: PTO, some paid holidays, health, vision, dental, 401k, a stipend for professional fees and more

*Please email resume and cover letter to Andrea Winhoffer, DVM at [careers@heavenlypets.org](mailto:careers@heavenlypets.org)*